Michigan State University: Faculty Positions in Reducing Racial/Ethnic Disparities and Increasing Access, Equity, and Opportunities for Marginalized Youth

- Rank: Associate/Full Professor, Human Development & Family Studies
- Start Date: August 16, 2020
- Salary: Negotiable
- Application Deadline: the search committee will begin reviewing applications on November 15, 2019; applications will be accepted until a suitable candidate is identified. Inquiries about the position can be directed to the search committee chair, Dr. Desiree Baolian Qin (dqin@msu.edu).

Michigan State University actively promotes a dynamic research and learning environment in which qualified individuals of differing perspectives, and cultural backgrounds pursue academic goals with mutual respect and shared inquiry.

The College of Social Science at Michigan State University has established interdisciplinary areas to extend our faculty’s current expertise and serve the mission of the College of Social Science to transform the human experience and inspire leaders. One such area is focused on reducing racial/ethnic disparities and increasing access, equity, and opportunities for marginalized youth via attention to social determinants of health and disadvantage among youth involved in immigration, juvenile justice, child welfare, or other systems. This specific interdisciplinary area is comprised of three tenure-system positions including this one in Human Development and Family Studies (the other two are in the School of Criminal Justice and the School of Social Work). The interdisciplinary tenure-system position is expected to strengthen both the faculty member’s tenure home and the interdisciplinary area as a whole. Individual and shared infrastructure and startup support will be provided.

We seek a scholar whose program of research focuses on reducing racial/ethnic disparities and increasing access, equity, and opportunities for system-involved youth via community-based, culturally relevant approaches to promote equity within the juvenile justice, immigration, child welfare, or other similar systems, and/or attention to factors that place youth at risk for systems involvement (e.g. exposure to adverse life events such as trauma, poverty, or victimization). We are particularly interested in scholars whose work centers on reducing the disproportionate representation of youth of color in these systems, and/or addressing individual, family, and community factors associated with youth being involved in one or more systems. Successful candidates will expand our faculty’s current expertise in youth development and social justice and will bring their experience with community-engaged research methods to promote change in policy, programs, or practice for diverse system-involved youth and their families.

A successful candidate will have a strong record of research funding or demonstrate potential to secure research funding from agencies such as the National Science Foundation, the National Institutes of Health, and/or the National Institute of Justice. The candidate will have evidence of
high-impact peer-reviewed publications and established community partnerships. In addition to sustaining an active program of scholarship, this faculty will be responsible for teaching and mentoring graduate/undergraduate students and participating in department, college, and university governance activities. The successful candidate should provide evidence of commitment to working with cross-disciplinary research teams and dedication to mentoring diverse students preparing for careers in research, policy, and/or practice. An earned doctorate in Human Development, Child Development, Developmental Psychology, Social Work, Education, Public Health, Criminal Justice or a closely related field is required at the time of appointment. Demonstrated expertise in mixed methods research, community-engaged research methods, intervention science, and/or policy-relevant research is strongly desired.

**Appointment:** This is a 9-month tenure-system position beginning August 16, 2020. Salary for this position is negotiable and commensurate with qualifications and experience. Michigan State University offers an excellent selection of benefits; please see [www.hr.msu.edu](http://www.hr.msu.edu) for more information. MSU is an affirmative action, equal opportunity employer. MSU is committed to achieving excellence through cultural diversity. The university actively encourages applications and/or nominations of women, persons of color, Veterans, and persons with disabilities.

Michigan State University is located in East Lansing, MI, with easy access to the state capital, Lake Michigan, and award-winning school districts. MSU is also pro-active in exploring opportunities for employment for dual career couples, both inside and outside the University. Information about MSU’s dual career support can be found at [http://miwin.msu.edu/](http://miwin.msu.edu/).

**Application:** Interested applicants must apply for this position via Michigan State University Applicant Page (MAP). Please access the MAP system at [https://careers.msu.edu](https://careers.msu.edu), posting number 615224 and submit the following materials:

1. Cover Letter
2. Curriculum vitae
3. Research statement
4. Teaching Statement
5. Diversity and inclusion statement (include a statement addressing how past and potential contributions to diversity and inclusion will advance MSU’s commitment to inclusive excellence).
6. Two samples of written work
7. Complete contact information of 3-5 references